

**When responding to behavioral violations, teachers and other school personnel will first attempt one or more other forms of discipline before consideration is given to administering a classroom exclusion, short-term suspension, or in-school suspension. See RCW 28A.600.020(2); WAC 392-400-330(2); WAC 392-400-435(1). Common strategies that educators use to proactively address behavior may also be used in response to behavioral violations. Other forms of discipline may include teaching and modeling behavioral expectations, reinforcing desired behaviors, active supervision, environmental adjustments, increasing opportunities to respond, restorative conversations, and a variety of other low-intensity best practices and strategies.**

### MISCONDUCT AND SANCTIONS

ALL MITIGATING FACTORS INCLUDE THE FOLLOWING: NO PRIOR SANCTIONS ON FILE, MINIMAL DAMAGES, AND SELF-REPORTING

ALL AGGRAVATING FACTORS INCLUDE THE FOLLOWING: PRIOR SANCTIONS ON FILE, SIGNIFICANT DAMAGES, STUDENT DID NOT SELF-REPORT, AND CONDUCT IS MOTIVATED BY PERCEIVED RACE, COLOR, NATIONAL ORIGIN, GENDER, SEXUAL ORIENTATION, GENDER EXPRESSION, DISABILITY, OR ANY SIMILAR ACTUAL OR PERCEIVED CHARACTERISTIC

<b>Exceptional Misconduct</b>	<b>Presumptive Standard (this is the likely sanction for first time offense)* See above statement</b>	<b>Mitigating Factors (Student age is a factor in all cells)</b>	<b>Aggravating Factors</b>	<b>Standard Range (this is what is allowed for first time offense)</b>	<b>Athletic Code Violations</b>
<b>Assault: Fighting and Physical Violence</b>	Short-term suspension of 5 days	Minimal injury; little harm; student's acting in defense; self-reported	Serious injury; use of object or weapon; multiple students; prior sanctions of this nature	0-10 day suspension	Suspension from practice and/or competitive events during length of the school suspension.

<b>Assault: Physical or Verbal Assault on Staff or Threatening any Staff Member (RCW 28A.635.090)</b>	Short-term suspension of 5 days	<ul style="list-style-type: none"> <li>• Student was primarily acting defensively, but facts do not support a conclusion that the student's conduct was clearly reasonable self-defense as set forth below</li> </ul>	<ul style="list-style-type: none"> <li>• Serious actual or potential injury</li> <li>• Use of an object or weapon</li> <li>• Premeditated conduct</li> <li>• Multiple students assaulting a single student</li> <li>• Prior assault(s), threat(s), harassment, or bullying by the student against the same victim</li> </ul>	0-10 day suspension	Suspension from practice and/or competitive events during length of the school suspension.
<b>Defacing or Destruction of School Property. RCW 28A.635.060</b>	Short-term suspension of 3 days	<ul style="list-style-type: none"> <li>• Minimal damage</li> <li>• Subsequent remedial steps, including restitution to district or victim of misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Property defaced with:</li> <li>• Lewd or obscene words or imagery</li> <li>• Gang words or imagery</li> </ul>	0-10 day suspension	Suspension from practice and/or competitive events during length of the school suspension.
<b>Defiance/Disrespect/ Non-Compliance toward School Authority or Student</b>	Discipline other than Suspension	<ul style="list-style-type: none"> <li>• Subsequent action taken by student to make amends for misconduct with school personnel</li> </ul>	<ul style="list-style-type: none"> <li>• Substantial disruption to learning of others caused by student's defiance</li> <li>• Student attempts to solicit or incite others to engage in defiant behavior</li> <li>• Use of lewd, obscene, or profane language directed towards supervising school personnel</li> </ul>	0-10 Day Suspension	Suspension from practice and/or competitive events during length of the school suspension.

Exceptional Misconduct	Presumptive Standard (this is the likely sanction for first time offense)* <i>See above statement</i>	Mitigating Factors (Student age is a factor in all cells)	Aggravating Factors	Standard Range (this is what is allowed for first time offense)	Athletic Code Violations
Forgery	Office detention on a first offense up to a maximum of a long-term suspension for continual violations	<ul style="list-style-type: none"> <li>Any student who forges any type of parent/guardian signature</li> </ul>		Office detention for first offense	Suspension from practice and/or competitive events during length of the school suspension
<b>Drugs and Alcohol: Distribution of Drugs, Alcohol and Controlled Substances; Possession, Use or Under the Influence of Drugs, Alcohol, and Paraphernalia</b>  <b>See athletic code for steroid or other performance enhancing drug possession, use or under the influence of.</b>	POSSESSION: Short-Term Suspension of up to 10 Days  DISTRIBUTION: Long-Term Suspension of up to 20 Days  Law enforcement notified	<ul style="list-style-type: none"> <li>A significantly small amount of substance</li> <li>Momentary or transient handling of the item</li> <li>Student believed that he or she was authorized to possess a lawfully-prescribed drug on campus</li> <li>Evidence that there was no intent to use, consume, or distribute the substance on school grounds, district provided transportation, or at school activities.</li> </ul>	<ul style="list-style-type: none"> <li>A relatively large amount of substance that would reasonably exceed anticipated single use</li> <li>Evidence of sophistication or pre-planning</li> <li>Evidence of distribution or intent to distribute prohibited substances</li> <li>Distribution has been to multiple students</li> <li>Conduct is related to gang affiliation.</li> </ul>	1-20 Day Suspension	In- or out-of-season, suspension from practice and/or competitive events during length of school suspension, and the participant shall be suspended no less than 20% of the regular activity season for the first violation. A second offense is 50% event suspension. A third violation shall result in a one-year suspension from all activities. Participants/Parents who self-report will be allowed a reduction of one game if a restorative plan is agreed upon. These guidelines apply to in and out-of-season violations

<b>Gang Conduct</b>	Discipline other than Suspension	<ul style="list-style-type: none"> <li>Subsequent remedial steps, including restitution for property damaged or defaced with gang imagery, symbols, or language</li> </ul>	<ul style="list-style-type: none"> <li>Concerted action with other students or non-students</li> <li>Gang conduct in connection with other misconduct prohibited elsewhere by this procedure, including but not limited to assault, harassment, intimidation, bullying, theft, and the possession of weapons</li> </ul>	0-10 Day Suspension	Suspension from practice and/or competitive events during length of school suspension.
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<b>Exceptional Misconduct</b>	<b>Presumptive Standard (this is the likely sanction for first time offense)* See above statement</b>	<b>Mitigating Factors (Student age is a factor in all cells)</b>	<b>Aggravating Factors</b>	<b>Standard Range (this is what is allowed for first time offense)</b>	<b>Athletic Code Violations</b>
<b>Harassment, Intimidation, bullying, and hazing</b>	3 Day Suspension	<ul style="list-style-type: none"> <li>• Subsequent action taken by student to make amends for misconduct with the victim</li> </ul>	<ul style="list-style-type: none"> <li>• Threat of serious injury</li> <li>• Use of an object or weapon</li> <li>• Premeditated conduct</li> <li>• Part of a pattern of similar misconduct against the same victim</li> <li>• Exceptional severity or cruelty</li> <li>• Sexual harassment</li> </ul>	3-20 Day Suspension	Suspension from practice and/or competitive events during length of school suspension. The participant shall be suspended no less than 20% of the regular activity season for the first violation. A second offense is 50% event suspension. A third violation shall result in a one-year suspension from all activities. Participants/Parents who self-report will be allowed a reduction of one game if a restorative plan is agreed upon.
<b>Lewd, Obscene, or Profane Language, Gestures, and Materials (e.g., sexually explicit, use of racial or religious slurs, drug or alcohol symbols) on school building structures, school provided materials, computer files, email, and school-generated online postings.</b>	Discipline other than Suspension	<ul style="list-style-type: none"> <li>• Subsequent action taken by student to make amends for misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Substantial disruption to learning of others caused by student's defiance</li> <li>• Student attempts to solicit or incite others to engage in behavior</li> </ul>	0-10 Day Suspension	Suspension from practice and/or competitive events during length of school suspension.

Exceptional Misconduct	Presumptive Standard (this is the likely sanction for first time offense)* <i>See above statement</i>	Mitigating Factors (Student age is a factor in all cells)	Aggravating Factors	Standard Range (this is what is allowed for first time offense)	Athletic Code Violations
<b>Theft/Stealing/ Extortion</b>	Short-Term Suspension of 2 Days	<ul style="list-style-type: none"> <li>• Property returned to victim</li> <li>• Subsequent remedial steps, including restitution to district or victim of misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Significant damage in extent or cost</li> <li>• Conduct is motivated by gang affiliation</li> </ul>	0-10 Day Suspension	<p>Suspension from practice and/or competitive events during length of school suspension.</p> <p>At an event or practice: The participant shall be suspended no less than 20% of the regular activity season for the first violation. A second offense is 50% event suspension. A third violation shall result in a one-year suspension from all activities. Participants/Parents who self-report will be allowed a reduction of one game if a restorative plan is agreed upon.</p>

<b>Tobacco / Nicotine in any form/Any Nicotine delivery device (i.e., vapor pens, e-cigarettes, etc.) All devices that may deliver liquid nicotine, THC, and marijuana will be considered a violation.</b>	Short-Term Suspension of up to 3 Days and Complete Tobacco Intervention Educational Project.	<ul style="list-style-type: none"> <li>• Student offers credible evidence that he or she had the tobacco/nicotine unintentionally</li> </ul>	<ul style="list-style-type: none"> <li>• Large quantity; distributed to others; openly used tobacco and nicotine with others; denied use or possession</li> </ul>	0-10 Day Suspension	<p>In- or out-of-season, suspension from practice and/or competitive events during length of school suspension, and the participant shall be suspended no less than 20% of the regular activity season for the first violation. A second offense is 50% event suspension. A third violation shall result in a one-year suspension from all activities. Participants/Parents who self-report will be allowed a reduction of one game if a restorative plan is agreed upon. These guidelines apply to in and out-of-season violations</p>
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<b>WEAPONS: RCW 9.41.250, 270, 280 RCW 9.41.280</b>	Long-Term Suspension of 11 days SANCTION FOR FIREARM AT SCHOOL: Emergency Expulsion. Law enforcement notified  Threat assessment level 1 completed.	<ul style="list-style-type: none"> <li>• No injury or damage caused</li> <li>• No evidence that student intended to display or use the weapon</li> <li>• The weapon is a small pocket knife with a blade 3 inches or less</li> <li>• Student's age and/or inability to understand potential consequences</li> <li>• Student offers credible evidence that he or she had the weapon for legitimate purposes away from school and unintentionally brought the object to school</li> </ul>	<ul style="list-style-type: none"> <li>• Student used the weapon in furtherance of an assault, to intimidate another, cause injury, and/or to cause physical damage to property</li> <li>• Student displayed, activated or discharged the weapon in a reckless manner</li> <li>• Evidence of premeditation</li> <li>• The weapon is an airgun or firearm.</li> <li>• The object appears to be a firearm and the student displaying or using the object does so with malice</li> </ul>	0-20 Day Suspension	Suspension from practice and/or competitive events during length of school suspension.

<b>DISRUPTIVE and OTHER MISCONDUCT</b>	<b>Presumptive Standard (this is the likely sanction for a first time offense)</b>	<b>Mitigating Circumstances</b>	<b>Aggravating Circumstances</b>	<b>Standard Range (this is what is allowed for a first time offense)</b>	<b>Athletic Code Violations</b>
<b>Inappropriate Dress and Appearance</b>	Verbal warning from teacher or administrator, change of clothing or appearance	<ul style="list-style-type: none"> <li>• No previous infractions</li> <li>• Student's intent or purpose was not intentional</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Student's intent or purpose was to disrupt learning environment</li> </ul>	Warning Detention Short-term suspension	Suspension from practice and/or competitive events during length of school suspension.
<b>Inappropriate Display of Physical Affection</b>	Student counseled, warned	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Student's intent or purpose was to disrupt learning environment</li> </ul>	Warning Detention Short-term suspension	Suspension from practice and/or competitive events during length of school suspension.

<b>Cell Phone Use In Class</b>	Warning; teacher may confiscate phone for the period; referral to the office, administrator may confiscate phone for day.	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Use was sly or devious</li> <li>• Disrupted the learning of others</li> </ul>	Warning – Cell phone not allowed on campus	Notification to coach
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<b>Tuancy</b>	Conference with student, parent, and school representative. Possible behavior contract. Possible Community Truancy Board contract.	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> <li>• Parent, not student, was responsible for reporting status to school in a timely manner</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Forged a note</li> <li>• Dishonest about whereabouts</li> <li>• Multiple attempts to clear absence were ignored</li> </ul>	Detention In School Suspension –Alternative Placement	<p>Suspension from practice and/or competitive events during length of school suspension.</p> <p>No practice or competitive events on day of truancy or when administration is aware of truancy.</p>
<b>Tardiness</b>	Warning	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> </ul>	Contact parent Escort to class Closed Campus	Notification to coach
<b>Abusing or Insulting Staff (RCW 28A.635.010)</b>	Warning Office Detention Possible short- or long-term suspension. Possible referral to law enforcement	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> <li>• Subsequent remedial steps, including restitution to district or victim of misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Conduct is motivated by perceived race, color, national origin, gender, sexual orientation, gender expression, disability, or any similar actual or perceived characteristic of the victim</li> </ul>	Warning -Office Detention – Long-Term Suspension	Suspension from practice and/or competitive events during length of school suspension.
<b>Other Illegal Acts Committed on School Grounds or at School Activities</b>	Office detention, short- or long-term suspension Possible law enforcement notification	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> </ul>	Warning Office Detention Long-Term Suspension	Suspension from practice and/or competitive events during length of school suspension.
<b>Failure to Return School Property</b>	Payment of fine, restitution plan	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> <li>• Student or family cannot financially pay the fine or provide restitution</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Item is no longer in the possession of the student</li> </ul>	Repayment - See Theft	No participation until property is returned and/or restitution is paid.
<b>Motor Vehicle Infractions</b>	Law enforcement notified. Possible office detention, possible short-term suspension	<ul style="list-style-type: none"> <li>• No Previous Infractions</li> <li>• Victim has some responsibility in the cause of the infraction</li> </ul>	<ul style="list-style-type: none"> <li>• Previous infractions</li> <li>• Driver is reckless</li> <li>• Multiple people are impacted</li> </ul>	Warning Office Detention Long-Term Suspension Driving / Parking Privileges Revoked	Suspension from practice and/or competitive events during length of school suspension.